

## **Chief Resident Role Profile**

**Job Title:** Chief Resident

**Job Grade:** Specialty Registrar (StR year 5+)

Applications are invited for the roles of Chief Resident. If successful, you will be appointed to act as an advocate for trainee doctors within your clinical service/directorate or division and will be expected to design and undertake a management project during the year. You will be provided with a unique management training opportunity developed by the Judge Business School, University of Cambridge, with support from Health Education East of England and Addenbrookes Postgraduate Medical Centre.

**Clinical Team / area roles:**

- Fulfil a pastoral and managerial role within your clinical area
- Work with departmental consultants to ensure the quality of junior doctor education.
- Act as a link between trainees, consultants and management.
- Attend departmental and divisional management meetings.

**Service Improvement Individual Project:**

This will usually be aimed at improving quality and efficiency. The project should be supported by a senior clinical colleague, for example your Clinical or Divisional Director.

**Judge Business School:**

This innovative programme is designed to provide an insight into the core disciplines of management with an understanding of the language of management. The programme will consist of sixteen half-day online Zoom sessions based on the core modules of a Master of Business Administration degree (MBA). These modules are delivered by highly qualified faculty from the Judge Business School and senior NHS staff, and are designed especially for the Chief Residents' programme with particular relevance to healthcare and the NHS. At the end of the programme, successful candidates will be issued with a certificate of attendance.



**Simulation in Healthcare Management Day:**

You will have the opportunity to practise dealing with challenging management situations.

**Person Specification:**

Ideally within 24 months of CCT/CCST on 01.08.20

Interest in service improvement

Commitment to Leadership

Good time-management skills

Keen to be involved in group discussion and debate

Excellent communication skills